

Notice of nondiscrimination

Montage Academy does not discriminate against sex/gender in its educational programs. Title IX requires that educational institutions are free of discrimination based on sex/gender. Inquiries about our title IX policy about discrimination can be answered by Debbie Nilsen at 700 Ken Pratt Longmont, Colorado 80501 during school hours in her office. She can also be reached by phone at 303-776-8110 or by e-mail at Debbie.nilsen@montage.academy.

The nondiscrimination policy of sex/gender at Montage Academy attempts to protect Academy students and Employees from, but is not limited to, Sexual Violence and Sexual Harassment. The Academy takes the safety of all genders and sexual orientations within our school seriously and strives for a safe learning and work environment.

- Sexual harassment would include, but is not limited to, inappropriate sexual innuendo toward a student, staff member, or client as well as inappropriate touching of a person in a sexual manner, neither of which is asked for and makes the recipient feel uncomfortable or unsafe. This Harassment affects the student or staff member's ability to perform their job effectively due to discomfort in the school.
- Sexual violence would include, but is not limited to, rape or any bodily harm that occurs due to sexual interactions in which the recipient does not give consent. This violence can be from a stranger, friend, family member, or dating partner.